

*INFORMATION CALL 2019*  
*DOCTORAL INPhINIT FELLOWSHIPS PROGRAMME – INCOMING FRAME*

INPhINIT Incoming recruits **35 PhD Early-stage researchers of any nationality** to carry out their PhD projects in accredited centres with the Spanish Seal of Excellence Severo Ochoa, María de Maeztu or Health Institutes Carlos III and Portuguese research units accredited as "excellent" or "exceptional" according to the evaluation of the Fundação de Ciência e Tecnologia. In addition, researchers establish a personal career development plan including transnational, intersectoral and interdisciplinary mobility opportunities, and attend a full range of complementary training courses and workshops.

INPhINIT Incoming is focused exclusively on **STEM disciplines: life sciences and health, experimental sciences, physical and mathematics.**

"la Caixa" Foundation will **select international candidates**. Subsequently, the selected candidates, will propose the Research Centre and the predoctoral position in which he/she would like to do the research project. If there is agreement between the Centre, the supervisor (predoctoral researcher who presented the position) and the candidate, the fellowship will be awarded to the candidate.

*Fellowship provisions*

- **3-years contract**
- **Recruitment date:** September/November 2019. January 2020 under extraordinary circumstances.
- **Funding per fellow:** 115.092 euros
  - **104.400 euros (34.800 euros per year)** including salary, employee social security contribution, income taxes and all compulsory employers' contributions.
  - **10.692 euros (3.564 euros per year)** for research costs such as conferences and workshops attendance, short-stays, consumables and intellectual property costs, among others.
- **PhD Award of 7.500 euros** will be granted to researchers that submit their thesis within 6 months after the end of the fellowship.

- **Complementary training programme:**
  - Technology Transfer and Entrepreneurship workshops by [Oxentia](#).
  - Professional and Career Development sessions by [Vitae](#).
- High-quality academic and industrial **secondments**.
- Participation in **outreach and social events**.

### Eligibility requirements

- At the call deadline, candidates must be in the first four years (full-time equivalent research experience) of their research careers and not yet have been awarded a doctoral degree.
- At the time of recruitment, candidates must comply with one of the following options:
  - To have completed the studies that lead to an official Spanish (or from another country of the European Higher Education Area) university degree awarding 300 ECTS credits, of which at least 60 ECTS credits must correspond to master level.
  - To have completed a degree in a non-Spanish university not adapted to the European Higher Education Area that gives access to doctoral studies. The verification of an equivalent level of studies to the ones mentioned above will be made by the university when the admission procedure starts.
- **Mobility Rule:** For doing their research at Spanish institutions, candidates must have resided in Spain for less than 12 months in the last 3 years immediately prior the call deadline. For doing their research at Portuguese institutions, candidates must have resided in Portugal for less than 12 months in the last 3 years immediately prior the call deadline. Short stays such as holidays will not be taken into account when calculating the mobility requirement.
- Demonstrable level of **English** (B2 or higher).

### Evaluation and selection process

INPhINIT aims to recruit excellent Early-Stage Researchers with very solid theoretical backgrounds, with curiosity and ambition; with incipient skills to express themselves clearly and defend their ideas with creativity, independence and originality. Researchers may be focused on the academic side or be more industry-oriented. The evaluation criteria and scores defined to achieve this goal are:

#### PHASE 1 - REMOTE EVALUATION:

- **Academic record and Curriculum Vitae (weight 50%):** academic and/or professional curriculum in relation to the stage of the candidate's career;
- **Motivation and statement of purpose (weight 30%):** the originality, innovation and potential impact of the proposed project, and the choice of the Research Centre will be assessed;
- **Letters of reference (weight 20%):** reference letters supporting the candidacy will be assessed taking into account the specificity of the content with regard to the candidate's project as well as the profile of the people who sign them.

#### PHASE 2 - FACE-TO-FACE SELECTION:

- **Candidate's potential (weight 40%):** in order to have a general perception of the candidate's potential, experts will pay attention to "soft" skills, ability to present easily a complex reasoning, team working; and capabilities such as independent reasoning, originality, entrepreneurship, leadership, among others.
- **Motivation and statement of purpose (weight 30%):** experts will assess the impact of the project for the candidate and the society; project innovation, originality and feasibility; and candidate's capabilities with regard to the scope of the project.
- **Academic background and theoretical fundamentals (weight 30%):** experts will assess the consistency of the candidate's academic background and CV in the area chosen to carry out the PhD.

According to the number of applications received, there may be a pre-selection phase based on the final academic marks obtained for the Bachelor studies.